

**EARLY RELEASE/FLEXIBLE RETIREMENTS PANEL
9th October, 2017**

Present:- Councillor Alam (in the Chair); Councillors Hoddinott and Watson.

Apologies for absence were received from Councillors Cowles and Read.

EXCLUSION OF THE PRESS AND PUBLIC

Resolved:- That, under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972 (information relating to an individual).

**RELEASE OF PRESERVED BENEFITS ON COMPASSIONATE
GROUNDS - CHILDREN AND YOUNG PEOPLE'S SERVICES**

The Panel considered an application for release of preserved benefits on compassionate grounds from a former employee of Children and Young People's Services.

Resolved:- That the application be approved.

**RELEASE OF PRESERVED BENEFITS ON COMPASSIONATE
GROUNDS - CHILDREN AND YOUNG PEOPLE'S SERVICES**

The Panel considered an application for release of preserved benefits on compassionate grounds from a former employee of Children and Young People's Services.

The financial implications associated with the request to release the pension entitlements were considered and discussed at length.

Resolved:- That the application be refused.

**FLEXIBLE RETIREMENT APPLICATION - REGENERATION AND
ENVIRONMENT**

Further to Minute No. 14 of the Panel held on 15th May, 2017 the Panel considered an application for flexible retirement from an employee in Regeneration and Environment Services.

Discussion ensued on the request which would form part of a wider restructure.

REPORT FOR INFORMATION – 09/10/17

Clarification was sought on the potential for further budget savings moving forward and the impact of the pending restructure of the service. On this basis it was suggested the service give consideration to temporarily backfilling the position until such point the restructure was finalised.

Resolved:- (1) That the application be approved.

(2) That the service temporarily backfill the position until such point as the restructure was finalised as part of the budget considerations.